



15 March 2021

Our Conflict Minerals Statement:

SunSource culture is centered on ethics, integrity, and trust. Our values drive how we treat each other, and our customers, suppliers, partners and even our competitors. By combining uncompromising character, transparent business behavior, mutual respect, and world-class products and services, we seek to build an enduring culture that creates satisfied customers, engaged employees and sustainable, profitable growth. As a result, our ethical business culture supports global efforts to assist in the eradication of Human Rights abuses in the Democratic of Congo (DRC) and adjoining countries, where the mining of certain minerals has partially financed the long standing conflict in this region.

The U.S. Securities and Exchange Commission (SEC) adopted rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require public companies who file certain reports with SEC to disclose whether the products they manufacture or contract to manufacture contain “Conflict Minerals” (identified below) sourced from “Covered Countries” (identified below) that are necessary to the functionality or production of those products.

- “Conflict Minerals” refer to gold, tin, tantalum and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they sourced, processed or sold.
- The “Covered Countries” include: Democratic Republic of Congo, Central African Republic, Sudan, Zambia, Angola, Congo Republic, Tanzania, Burundi, Rwanda, and Uganda.

SunSource supports the objectives and intent of this Conflict Minerals.

- SunSource will not knowingly sell or recommend components made from raw Conflict Minerals from Covered Countries that are not deemed “conflict free” from mines, smelters, and refiners that produce the minerals used in our products.

Updates to this letter will be posted to our website at:

<https://www.sun-source.com/compliance-resources>

Chuck Kern
VP Operations
SunSource